

Business Focused and Demand Driven

Example: Original SCF Business Plan

Vision Statement

Make the Chicagoland area the most attractive location in the nation for employers seeking skilled labor to drive business growth.

Key Goals

- Decrease number of unfilled jobs
- Decrease time to fill job openings
- Place unemployed in open jobs
- Year over year improvement in efficiency of achieving goals (cost per job filled)

Year One Targets

- Fill 2,000 job openings with unemployed job seekers
- Serve 85 - 100 business clients
- Direct 8% - 10% of WIA training funding to businesses via OJT and custom training

Workforce Type/ Segments Served

All segments

- Driven by work orders from businesses
- Utilize Chicago Cook Workforce Partnership to connect WIA participants to greatest degree possible

Responsible For

Providing workforce services to businesses aimed at closing gap between businesses' needs and skills of available workforce by:

- Immediate sourcing and matching
- Coordinating funding and training solutions for businesses
- Creating business/educational partnerships to influence long-term skill solutions
- Collecting and disseminating survey data from businesses